



## **CAREGIVER – DIRECT SUPPORT PROFESSIONAL – CNA**

### ***Are you looking for a change?***

We are an active assisted living community located on a tranquil 50-acres ranch setting in Northern Arizona, providing a beautiful work environment where your compassion for others, talent, education, and expertise is encouraged and rewarded!

We are currently welcoming detail-oriented, energetic, quick learners interested in assisting adults with autism and other neurodevelopmental disorders. ***If this sounds like you, we invite you to explore the advantages of joining us, including:***

- **More Time for You!** We want your time to count, too—so we provide a full time, condensed work schedule leaving you more time for family and personal interests.
- **We Pay for What You Know:** Our caregiving team enjoys wages proportional to their career accomplishments, education, and certification.
- **A One-Trip Work Stop:** No more travel time to work five or more times a week saves you gas money and time.
- **Professional Growth:** We provide free training, tuition reimbursement, and certification opportunities to help you be at your best today, and in the future.
- **Newcomers Welcome:** We embrace the opportunity to train individuals interested in a career in assisted living and healthcare that want to learn the 'Rainbow Way.'
- **To Your Good Health and Well-being:** While on shift, you will enjoy meals from our kitchen and opportunities to participate in healthy choices like free massages or our annual flu clinic.

### **Responsibilities Include:**

- Provision of personal care.
- Providing friendly, caring companionship.
- Transportation services for appointments or events.
- Assisting residents to, and participating in, on-site classes.
- Administering medications as prescribed.
- Assisting residents to complete household chores.
- Preparing/prepping meals and light housekeeping.
- Initiating in-home activities and nurturing a homelike environment.
- Participating in holistic care-planning and person-centered support.

### **Ideal Qualifications:**

- State of AZ Caregiver Certification, Certified Nursing Assistant or other certification in the healthcare field.
- Two years' experience in a related field.
- College-level courses and/or degree.

### **Minimum Requirements:**

- 18 years of age.
- High school diploma or GED.

- Work effectively with diverse people groups.
- Qualify for a Level 1 AZ Fingerprint Clearance card.
- Able to attain CPR/First Aid and Food Handlers Certificates.
- Able to commit to shift as assigned.
- Have reliable transportation.
- Driver license issued by the State of AZ.
- Ability to pass a criminal background check and drug screening.
- Possess basic math skills, computer literate, and successfully follow detailed instruction.
- Caregiver certification necessary; commitment to completion of caregiving training and exam, if needed.

**Benefits Include:**

- Full time employees enjoy—
  - Health, dental, and vision coverage.
  - Tuition assistance for further education.
  - Life insurance.
  - Retirement plan.
  - Employee assistance program.
  - Generous sick leave and vacation accrual.

**We Have the Extras:**

- We gladly reward new applicants who have experience and are currently certified.
- We emphatically support applicants who are new in the field and want to learn.
- Caregivers and residents benefit from on-site supportive services—full service kitchen, RN-led health clinic, housekeeping service, maintenance, and administrative support.
- Private, 1 bedroom/1 bath Caregiver quarters for sleeping overnight.
- TB test, CPR/First Aid training, and Food Handlers training provided.
- Opportunities to share your talents or learn new skills while assisting residents with weaving, painting, animal science, music, fitness, gardening, and more.

**Apply Now:**

***Right Here!*** On our Rainbow Acres Website under '**Online Application**' – Click on '**submit our online application**' and get started on your way to a new career today!

Rainbow Acres is an Equal Opportunity Employer.