



Resident Assistant/Paid Intern

Mission Statement for Rainbow Acres

Rainbow Acres, a Christian Community with heart, empowers persons with developmental disabilities to live to their fullest potential with dignity and purpose.

Evidence of high ethical standards and strong moral character is essential along with a sensitivity to the needs of the Residents. This is a safety sensitive position*.

Job Title: Resident Assistant/Paid Intern

Department: Operations

Reports to: Director of Campus Life

Summary: The Resident Assistant, will:

- Make their highest priority the enhancing quality of life for each Resident
- Utilize all the programs, services and resources of Rainbow Acres, with efficiency
- Participate with our Direct Support Professionals, Health & Wellness, and our Learning Center to foster an environment of enrichment, the building of life skills, and achievement of personal goals.

MINIMUM PROFESSIONAL REQUIREMENTS

- The successful candidate is at least 16 years of age or older and is working to pursue a High School Diploma or higher education
- Strong interest in community involvement and/or a career in the healthcare industry
- Demonstrated ability to relate and engage with a diverse population
- Kind and compassionate nature, with the knowledge to mentor and effectively coach using positive reinforcement
- Able to pass a criminal background check, drug screen, pre-employment physical, and meet all clearance requirements

PROFESSIONAL RESPONSIBILITIES

- Uphold the mission and vision of Rainbow Acres to facilitate a quality Christian community on Rainbow Acres for the benefit of the Residents
- Working with the Direct Support Professional team to foster a culture of honesty, trust, respect, and responsibility in relationships
- Encourages daily participation in physical exercise, athletic training and social activities – the successful Resident Assistant may also lead various activities
- Helps to create a home environment; assisting Resident to overcome barriers
- Assists in the day to day completion of household chores; helps to ensure a safe and clean home environment
- Protects Residents rights, reporting concerns to the appropriate supervisor

***SAFETY-SENSITIVE POSITION:** Based on the essential functions as discussed below in the Professional Responsibilities, Physical Demands, and Work Environment sections of this Job Description, Rainbow Acres considers a Resident Assistant to be a safety-sensitive position. Accordingly, under Arizona Law, Rainbow Acres excludes applicants and employees from the Resident Assistant position if it has a good faith belief that the applicant/employee is engaged in current drug use (whether legal, prescribed or otherwise) that could cause impairment or negatively impact the employee's job performance.

PHYSICAL DEMANDS



The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to: stand; walk; have great dexterity of hands and arms; push; pull; balance; stoop; kneel; crouch; crawl; talk; and, hear. The employee is occasionally required to sit. The employee must be able to properly and safely lift up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and depth perception.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The working environment is generally in an indoor setting, but could be exposed to heat/cold from the some crew assignments. The noise level in the work environment is usually quiet to moderate.